



## CORPORATE HSEQ POLICY

KE-HSEQ POLICY-001	07	Apr-22	Mar 2025	1 of 1	Corporate HSEQ
Document No.	Version	Date of Version	Next Revision	Page	Issuing Department

### HSEQ POLICY

We at KE are committed towards exceeding the expectations of our employees, contractors, customers/stakeholders and the community in which we operate. We believe in continual improvement of our Health, Safety, Environment and Quality performance by:

- a) Complying with all applicable legal, regulatory and other requirements;
- b) Embedding Health, Safety, Environment and Quality requirements in our routine and non-routine activities by implementing state-of-the-art Management systems and ensuring transparency in reporting.
- c) Preventing injuries and ill health to personnel by adopting a proactive system of hazard identification, risk management and provisioning resources accordingly;
- d) Proactively assessing environmental impacts of our activities, conserving natural resources, preventing pollution, protecting biodiversity, reducing carbon footprint and managing climate change risks.
- e) Ensuring that HSEQ is a major responsibility of adequately trained, empowered and accountable employees & management
- f) Engaging workers, contractors and stakeholders through consultation to ensure a mutually beneficial understanding of our HSEQ policies, standards, programs and performance;
- g) Promoting electrical safety awareness among public;
- h) Encouraging off-the-job HSE awareness among employees and their families.

KE employees are at the forefront of this policy; for its successful implementation they shall demonstrate their HSEQ consciousness by practicing their assigned safety roles and responsibilities.

Syed Moonis Abdullah Alvi  
CHIEF EXECUTIVE OFFICER  
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